Title: <u>Creation of Positions</u>

The Board of Trustees shall approve the creation of all full-time and regular part-time (25 hour per week) bargaining unit and supervisory/confidential positions that will last for a period of more than 90 days. This shall include positions funded through normal operating funds, grant funded positions and positions created on a temporary basis for a designated period of time.

The approval for creation of such positions will normally take place prior to the appointment of individuals to fill the vacancy. However, the President of the College is authorized to create positions and make appropriate temporary appointments up to a period of ninety (90) days when it is deemed to be in the best interest of efficient and continuous operation of the College. The Board of Trustees will be advised of such action at the next regularly scheduled Board meeting.

SOURCE/LEGAL REFERENCE: <u>E-17-22</u>

RELATED POLICIES/REGULATIONS:

BOARD OF TRUSTEES HAS REVIEWED AND REAFFIRMS: <u>6/13/18</u>

SUPERCEDES:	<u>P-12-09</u>	DATE: <u>06/12/13</u>
	<u>E-05-05</u>	<u>10/12/05</u>

Policy No. 834

Effective Date: 6/13/18