

Reading Area Community College prohibits violence or any other unlawful activities by any employee, student, visitor, vendor or any other individual on College property, on College business or at any College sponsored event.

College property includes all College owned or leased building and surrounding areas as sidewalks, driveways, and parking lots under the College's ownership or control. It also includes any locations that RACC utilizes for classes, seminars, meetings, etc.

The term, "College property" shall also apply to College sponsored events and functions held on or off College property.

RACC will take prompt appropriate action against anyone who engages in threatening behavior or acts of violence. Action may include disciplinary action up to and including termination of employment or expulsion from the College and/or notification of the appropriate law enforcement agency.

The following are examples of impermissible behavior under this policy. This list, however, is not all-inclusive.

1. Possession of dangerous or deadly weapons on College property or on any property utilized by the College. This includes any type of firearm, bow, crossbow, switchblade knife or knife with a blade longer than three inches or any other dangerous or deadly weapon, instrument, device or implement, which is used to cause or thought of as causing bodily injury or death. (Legal devices such as pepper sprays that are sold commercially for personal protection are not covered by this policy)
2. Fighting or assaulting a co-worker, student or any other individual while on College property or on any property utilized by the College.
3. Threatening or intimidating an individual or group, or committing any act which is intended to incite another individual or group while on College property or on property utilized by the College.

Police and court appointed officers such as sheriff's deputy's and constables while on court business will be the only exceptions to the weapons portion of this policy.

SOURCE/LEGAL REFERENCE: E-17-22

RELATED POLICIES/REGULATIONS:

BOARD OF TRUSTEES HAS REVIEWED AND REAFFIRMS: 6/13/18

SUPERCEDES: E-02-9 DATE: 5/14/03