

## READING AREA COMMUNITY COLLEGE

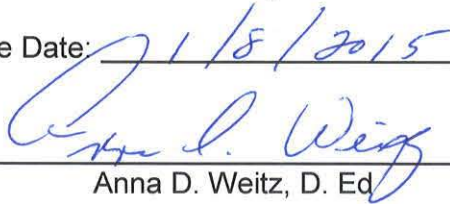
### ADMINISTRATIVE POLICY: PREGNANT AND PARENTING STUDENTS

Title IX prohibits discrimination based on sex, which includes pregnancy, parenting, and all related conditions, in educational programs and activities that get federal funding. This means that schools must give all students who might be, are, or have been pregnant the same access to school programs and educational opportunities that other students have.

- RACC must excuse absences due to pregnancy or any related conditions for as long as your doctor says it is necessary for you to be absent. When you return to school, you must be reinstated to the status you held before your leave.
- Professors who base grades on class attendance cannot penalize a pregnant student for pregnancy-related absence and must allow the student to earn back the credit from the classes that were missed.
- RACC is required to let you make up the work you missed while absent from class due to pregnancy or any related conditions, including bed rest or recovery from childbirth. It is recommended that for an extended absence, the student and professor work together to keep up with regularly scheduled assignments.
- RACC students who are pregnant or dealing with any pregnancy-related conditions must be permitted to continue their off-campus work, including internships and career rotations. RACC cannot require a doctor to approve the continuation of these activities unless a note is required of all students with a medical condition.
- RACC students who feel they are being discriminated against or who have been harassed by other students, staff or faculty due to pregnancy should seek help immediately from the Title IX Coordinator.

College Administrative Policy

Effective Date: \_\_\_\_\_

  
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